



**Spelthorne
Together**

2008 - 2011 PARTNERSHIP PLAN

FINAL DRAFT
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INTRODUCTION

This plan builds on the 2007 Strategic Assessment, which determined the priorities the partnership will work on over the coming three years.

This first Plan will run for the period 2008 – 2011 but it is a living document as it is recognised that priorities can change over a three-year period. To allow the partnership to be reactive an annual strategic assessment will be conducted each autumn to determine if there are any new priorities requiring attention and if existing ones are still relevant and important. As such the action plans, which will accompany the Plan, will be revised annually.

The contents of the Plan are set out in legislation as follows:

- ❖ It is a 3 year plan
- ❖ It must be revised annually
- ❖ It includes a strategy for tackling crime and disorder in the borough
- ❖ It outlines the priorities identified through the Strategic Assessment
- ❖ It will contain information about the role of each partner in supporting the delivery of the priorities and how this will be resourced
- ❖ It will contain information about the way in which performance against priorities will be measured
- ❖ It will contain information about the way in which the partnership will engage with their communities

OUR VISION

“ To build a safer community”

The members of the Spelthorne Safer Stronger Partnership are committed to working together to reduce crime and disorder in the Borough.

2007 Strategic Assessment priorities

The following 3 priorities and 9 areas for action were identified through the Strategic assessment undertaken in the autumn of 2007. The Board agreed that this list of 12 would form the basis of the Plan for the coming year.

Priority Areas
Alcohol and related violent crime
Theft of and from motor vehicles
Crime Prevention and reassurance
Areas for action
Prolific offenders
Elderly victims of burglary
Promotion of responsible behaviour
Domestic abuse
Arson prevention
Parks and open spaces
Education and awareness of substance misuse
Business crime and building relationships with business
Improving the environment

Individual action plans will be created for each area. These detailed plans will be for the year 2008-09 only. A named lead will be responsible for the development and delivery of the action plan.

Each action plan will contain SMART targets and a performance management system will allow the Board to monitor progress on a quarterly basis.

Resources, both financial and human, will also be identified within the Action Plans.

There will be a communications strategy, which will be used throughout the partnership.

GOVERNANCE and OPERATIONAL STRUCTURE of the PARTNERSHIP

The Partnership has a three-tier structure, which allows for clear roles and responsibilities to be outlined and understood.

1. Strategic

BOARD – The Board acts as the strategic lead for the partnership. It includes members from the 6 statutory bodies as well as other partner organisations. It is responsible for developing the strategic vision, identifying the priorities, outlining the steps to be taken to meet these priorities and for committing the necessary resources.

The Board also has a role in evaluating the work of the partnership by members holding each other to account and supporting problem solving within the Partnership. The Board will generally meet quarterly.

2. Performance & evaluation

OPERATIONAL MANAGEMENT GROUP - This group oversees the delivery of the action plan. It brings together the leads for each of the areas of work, identifies gaps in delivery, makes recommendations to the Board and evaluates the projects and the financial spending. It meets quarterly prior to the Board.

3. Delivery

COMMUNITY ISSUES – This is the operational network and fulfils the tasking and co-ordination role within the Partnership. This work follows the National Intelligence Model and the three groups meet monthly.

The Joint Action Group (JAG) addresses the crime and disorder issues that have been identified through analysis of information provided by partners, and then agrees interventions to bring about solutions. “JAGS operate to decide priorities, agree actions, allocate resources and ensure there is a co-ordinated response to the issues highlighted.”¹

The CIAG (Community Incident Action Group) and PPOMP (Prolific and Priority Offender Management Panel) meet to discuss and agree interventions about individuals in the community who cause harm through their criminal or anti social behaviour.

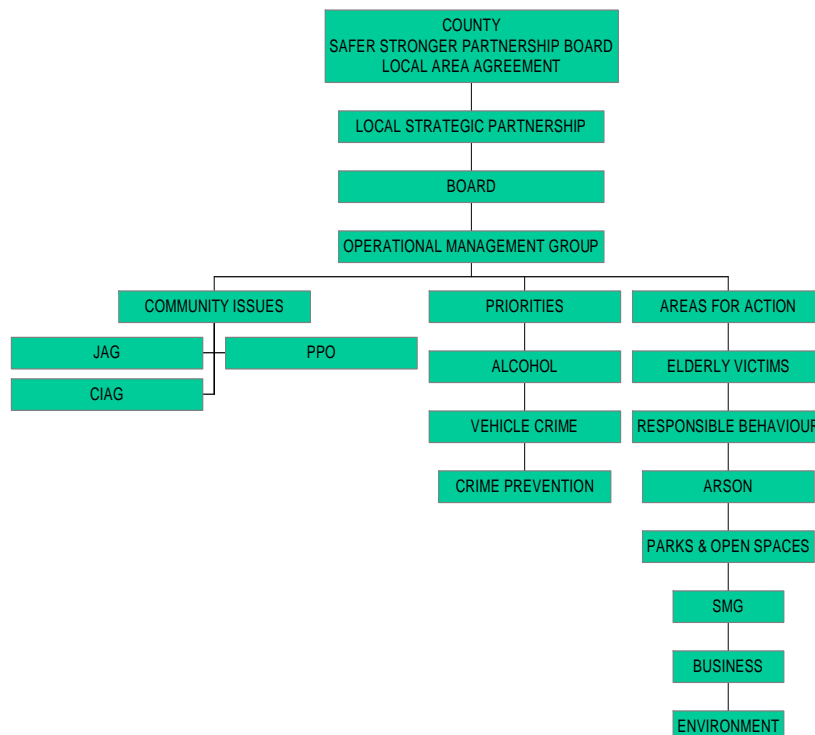
PRIORITIES – new working groups will be created to lead on the top 3 identified priority areas for the Partnership. Their role will be to bring together relevant partner agencies, to develop actions, which will address the needs of the priority in the medium to long term.

¹ Countywide review of JAGs January 2007 Surrey CSU

Spelthorne Safer Stronger Partnership

AREAS FOR ACTION – the 9 areas for action will each have a lead officer identified in the action plan as being responsible for ensuring that a plan is developed and delivered. Some of these areas have existing groups (e.g. domestic abuse and substance misuse) but most will not and will probably not need to have a formal group but bring together partners as and when to deliver projects or action.

Diagrammatic structure:



The CDRP links into Spelthorne Together as a theme groups of the local Strategic Partnership, whilst at a county level it is represented on the Surrey Safer Stronger Partnership Board which oversees the county Community Safety agreement.

RESOURCES

Personnel

All the partner organisations have staff, who through their day to day work help deliver actions related to the priorities. The Community Safety Team based at the Borough Council offices is employed to run the Partnership and there are other post holders who are funded through the partnership to undertake specific roles.

Financial

The Partnership receives various funds from many sources to help undertake its work.

Partners (Police, County Council, Borough Council and A2 housing) contribute funds to be used on staffing, the running of the partnership and for the Domestic Violence Outreach service

Through the Local Area Agreement funding is drawn down in two sums, capital and revenue, to be spent within the year on projects and operations that will help deliver the targets contained within the Local Area Agreement and the Action Plan.

The Basic Command Unit fund, which is given to the Divisional Commander, is partly used to similarly help fund partnership work on the Action Plan.

A2 Housing contribute towards the salaries of the Community Warden in Stanwell and the Anti Social Behaviour Officer.

2008 –09 projected sums (*italics = based on 2007-08*)

Surrey Police	<i>28000</i>
Surrey County Council	<i>24000</i>
Spelthorne Borough Council	28000
A2 Housing	17000
Local Area Agreement – capital	34466
Local Area Agreement – revenue	46600
Basic Command Unit fund	37971
Anti social behaviour fund	25000
TOTAL	

There will also be a planned sum carried forward from 2007/08 to be added to the total above.

See Appendix B for detailed financial plan.

COMMUNITY ENGAGEMENT

The Partnership uses various means to engage with the local community. These include formal meet the people sessions and written forms of engagement through surveys, newsletters and websites.

Neighbourhood Policing Panels

Neighbourhood Panels are informal meetings, which give residents the opportunity to meet their Police Community Support Officer (PCSO) and Neighbourhood Specialist Officer (NSO) and vote on the issues they are most concerned about in their community. The issues they vote for will then be the priorities for the local policing team to look at ways of tackling over the proceeding weeks.

Area Forums

These are open meetings for you to find out more about issues of local significance, ask questions and let us know your views. There are five area forums in the Borough covering each of the five main towns in Spelthorne.

Each area forum meets twice a year. The first part of each meeting is given over to local ward issues, with Borough and County Councillors present to answer specific concerns. The second part covers topics of Borough wide interest, with presentations and then a question and answer session.

To allow you more opportunity to ask questions on matters of importance the scope of the area forums has been widened so that there are more organisations are present, for example Surrey Police, Surrey County Council, and the Surrey Primary Care Trust.

Partnership Action Days

These are multi agency days which take place around the borough. They involve many different partners who work together to tackle issues highlighted for that particular area. Each day always includes an opportunity for the public to meet and talk to officers from the police, fire, council and other partners.

New developments

Legislation going through Parliament will allow for the development of Community Calls for Action. This will enhance the role of the ward councillor to raise matters of concern with the partnership and give a scrutiny role for councillors on the work of the CDRP.

The Partnership will also be required to undertake an annual “face the people” session where senior officers from the partnership will attend to take questions from the public. This will inform in the future the annual Strategic Assessment.

PERFORMANCE MANAGEMENT & HEADLINE OBJECTIVES

The Partnership has identified its top 3 priorities and it will report on these to the Spelthorne Together Executive through its' new performance management framework.

Priority Areas
Alcohol and related violent crime
Theft of and from motor vehicles
Crime Prevention and reassurance

This section will include the key headline targets for the 3 priority areas once they have been agreed by the Board

In addition to these priority areas, there are national Public Sector Agreements (PSA). These PSAs set out the outcomes the Government wants to achieve over the coming 3 years, and will be key measures of progress. The Safer Communities PSA has four priority areas

These four areas are:

1. Reduce most serious violence
2. Make progress on serious acquisitive crime
3. Tackle crime, disorder and anti social behaviour issues of greatest importance in the locality
4. Reduce re offending by management of offenders

In the past partnerships had to take account of the government's priorities in determining local priorities. The new direction gives partnerships flexibility to make decisions locally, whilst also supporting national ones and ensuring meaningful community engagement.

In addition, there are a proposed 198 national indicators of which 30 of these are community safety related. Many of these will be included in the Local Area Agreement, through which the partnership receives the bulk of its funding and will also have targets and outcomes to which the Partnership activity will be focused.

The action plans will reflect all of the above and set clear targets and outcomes by which the partnership can be measured and performance assessed. A new system for monitoring performance is being introduced nationally. This will cover crime, drugs and policing. The single performance framework is called APACS and will operate from April 2008 with the first assessments being made at the end of that financial year.

APPENDIX A PARTNER ORGANISATIONS and their roles

The Spelthorne Safer Stronger Partnership (the Crime and Disorder Reduction Partnership for Spelthorne) consists of six statutory bodies, Surrey Police, Surrey County Council, Surrey Police Authority, Spelthorne Borough Council, Surrey fire & Rescue and Surrey Primary Care Trust.

In addition to the statutory members, the Board also has representation from Bronzefield Prison, Government of the South East (GOSE), Staines Magistrates Association, The Local Strategic Partnership (LSP), Surrey Drug and Alcohol Team and the Children & Young People's Partnership. The Partnership also works with Registered Social Landlords, Youth Justice Service, the Probation Service and many voluntary organisations.

Surrey Police (statutory authority)

The Police has a statutory responsibility for crime and disorder. By its very nature the police has a significant role in the work of the Partnership. It is the lead crime enforcement agency and the visible presence of crime and disorder to the general public. The police are presented on the Board at senior command level.

Surrey County Council (statutory authority)

The County Council has a statutory responsibility for crime and disorder. It discharges this responsibility in part through its two representatives on each of the eleven borough/district Crime and Disorder Reduction Partnerships (CDRPs). The County Council also has a broader strategic and coordinating role on crime and disorder matters through the Local Area Agreement and the County Community Safety Agreement.

Spelthorne Borough Council (statutory authority)

The Borough Council has a statutory responsibility for crime and disorder. It plays a lead role in the management of the Crime and Disorder Reduction Partnership through close partnership working with borough council departments, the Police, County Council and other statutory and voluntary agencies.

Spelthorne has responsibility to plan and deliver annually the crime and disorder programme, influencing partner agencies to ensure that projects achieve agreed targets on target to agreed timescales and to submit reports to the Partnership Board, County Council and Government agencies as required on performance management and budgets.

The Borough Council represents the Partnership in work across other Surrey Boroughs and in work with a wide range of stakeholders including councillors, police, education, the business community and public.

Surrey Police Authority (statutory authority)

Surrey Police Authority is an independent body that oversees the work of the police force to ensure its efficiency and effectiveness. In fulfilling this role effectively, the Authority has a statutory obligation to consult with local people on issues that the Authority is responsible for, this includes: the police budget, policing priorities for the annual local policing plan and the police force 3 year strategy. This is a county-wide consultation that asks questions that will inform the police force's overall strategy.

The Police authority contributes to local Crime and Disorder Partnership Strategies and has a representative on each CDRP Board.

Surrey Fire and Rescue (statutory authority)

The Surrey Fire and Rescue Authority is the responsible governing body for the service. The Fire and Rescue Service plays a key role in achieving Surrey County Council's aim of safer and stronger communities. The Fire Service contributes to the Surrey Community Strategy through its Integrated Risk Management Plan. The plans main aim is to maintain and improve community safety through prevention and protection work.

Surrey Primary Care Trust (statutory authority)

Surrey Primary Care Trust has a statutory responsibility for crime and disorder. The main responsibilities of the PCT are to improve local people's health by working with hospitals, doctors and other organisations and to work closely with other partnership agencies to participate in the community safety agenda.

Surrey Drug & Alcohol Action Team (DAAT)

This was set up in 1995 as a countywide forum for tackling substance misuse. The DAAT's actions are driven by the Government's 10-year strategy, 'Tackling Drugs to Build a Better Britain'. The main aims of the Drug Strategy are to reduce the supply of illegal drugs, prevent young people from becoming drug misusers, reduce drug-related crime and reduce the use of drugs through increased participation in treatment programmes.

Government Office for the South East

The Government Office for the South East (GOSE) supports the work of local Crime and Disorder Reduction Partnerships (CDRPs) to reduce crime and the fear of crime and tackling the misuse of drugs. GOSE does this by ensuring that there is access to financial support through direct allocations of Home Office funding and other sources provide a wide range of information, training

opportunities, conference and seminars. It also monitors performance against national targets and advises on performance management.

Bronzefield Prison

The Director of Bronzefield Prison is a member of the Partnership Board and represents the secure estate of the criminal justice system.

Staines Magistrates

A member of the Staines Magistrates Bench represents the Court Service at the Spelthorne Safer Stronger Partnership Board. The Court Service works with other Partner organisations both nationally and locally to help develop a joined-up approach to tackling local issues.

Local Strategic Partnership – Spelthorne Together

The aim of the Local Strategic Partnership is to promote the social, economic and environmental well being of the Borough of Spelthorne. It does this by producing a Community Plan and by working with partner organisations to make sure that the Plan is achieved. The LSP oversees the work of six action groups of which the CDRP is one.

Children and Young Peoples Partnership

The Children & Young Peoples Partnership aim is to represent young people living in Spelthorne by ensuring that they are engaged and given every opportunity to succeed. The Partnership does this by working with key partner agencies including those agencies involved in community safety. This is another action group of the LSP

Surrey Probation service

The Probation service works with offenders and is a co-operating body. Within the Partnership its key area of work is with the management of Prolific and Priority Offenders.

Surrey Youth Justice service

The Youth Justice Service works with young offenders and is a co-operating body. It works within the partnership on prolific offenders, prevention schemes and young people at risk of offending.

Voluntary sector

The Voluntary sector plays a key part in the work of the partnership delivering services, which would not normally be undertaken by the statutory bodies. These include Neighbourhood Match, Mediation, Victim support and domestic violence work.

GLOSSARY

APACS	Assessments of Policing and Community Safety
CIAG	Community Incident Action Group
CDRP	Crime and Disorder Reduction Partnership
DAAT	Drug and Alcohol Action team
GOSE	Government Office for the South East
JAG	Joint Action Group
LSP	Local Strategic Partnership
PCT	Primary Care Trust
PPOMP	Prolific and Priority Offender Management Panel
SMART	Specific, measurable, achievable, realistic, timely (targets)